



Capital Region Caregiver Coalition

Membership Responsibilities, Rights and Rewards

Each Coalition member is asked to:

- **Attend Coalition meetings.** Meetings are from 8:30am – 9:30am, on the second Wednesday of every month. The location rotates. Each member is asked to sign up to take their turn taking minutes at meetings, providing snacks, and hosting the meeting.
- **Actively serve on or lead a working committee or subgroup.** The following working committees are in place: Co-Chairs of the CRCC; the Community Education Committee; the Marketing and Communications Committee (including Email/ Database contact with caregivers); Tools for Caregivers Co-Chairs; and the Grants/Sponsorship Committee. Additional committees are formed as needed. In addition, we have Tools for Caregivers, and that event has its own subcommittees. Each CRCC member is asked to serve on one working committee and one Tools for Caregivers subcommittees. A list of those subcommittees can be provided.
- **Uphold the mission of the Coalition, remembering that you, individually, were asked to join the Coalition.** You were selected for your own personality, skills, and your demonstrated commitment to service. Your agency/company was not recruited, and, should you leave your current agency/company, you would personally be asked to remain on the Coalition; your former agency/company would not automatically have membership in the Coalition.
- **Refrain from explicitly marketing your service or product.** The Coalition was created to educate caregivers. Education includes informing caregivers of the services that are available, which will incidentally make marketing opportunities available. The Coalition, however, does not endorse any one particular brand, product, service, or agency, and each Coalition member commits herself or himself to being knowledgeable about a variety of services that caregivers may need, including those that may directly compete with those offered by the organization for whom you work. Any Coalition participant found to be marketing or “pushing” her or his service, agency or product will be warned and after a repeat offense, will be precluded from working with the Coalition in the future.
- **Participate in the Coalition as a team player.** The Coalition is made up of a variety of personalities and skill sets. As with any group, there may be strains on our synergy at times. However, the Coalition participants must commit themselves to acting in a professional manner, setting aside personal grievances and differences, be willing to speak her or his opinion but also be respectful of others’ opinions. Working toward the achievement of the Coalition’s goals should be a priority of each Coalition member.

Each Coalition Member Will Have the Right to:

- Have his or her opinion heard on all issues open for Coalition discussion and to have that opinion kept confidential between Coalition members;
- Be free from judgment from other Coalition members; and
- Participate actively and fully in fulfilling the Coalition's mission.

Coalition Member rewards include:

- A tremendous sense of pride in belonging to a group of persons dedicating their time to the education and wellness of caregivers;
- A sense of community and camaraderie amongst Coalition members;
- A greater knowledge and understanding of the resources available to caregivers;
- A network of referral sources and professional peers to help you develop personally and professionally; and
- Listing as a Coalition member on all Coalition materials and invited participation in Tools for Caregivers Day.